## Village of New Baden: Total Budgeted Employee Compensation Package - All Full-Time Employees - FY2018

|             |         |                       |                | Gross        |             |             | Pension     | Health       | Dental      | Vision    | Life      | In Lieu Of  | Clothing    | Work Hrs. | Vacation | Sick   | Personal | Total         |
|-------------|---------|-----------------------|----------------|--------------|-------------|-------------|-------------|--------------|-------------|-----------|-----------|-------------|-------------|-----------|----------|--------|----------|---------------|
| Last        | First   | Position              | Department     | Wages        | FICA        | Medicare    | (IMRF)      | Insurance    | Insurance   | Insurance | Insurance | Insurance   | Allowance   | Per Year  | Hours    | Hours  | Hours    | Compensation  |
| Hemmer      | Michael | Village Administrator | Administration | \$ 79,500.00 | \$ 4,929.00 | \$ 1,152.75 | \$ 9,508.20 | \$ 10,633.82 | \$ 1,205.81 | \$ 170.64 | \$ 5.25   | \$ -        | \$ -        | 2,080.00  | 120.00   | 96.00  |          | \$ 107,105.47 |
| Wilken      | Barbara | Deputy Clerk          | Administration | \$ 52,873.60 | \$ 3,278.16 | \$ 766.67   | \$ 6,323.68 | \$ -         | \$ -        | \$ -      | \$ -      | \$ 4,737.18 | \$ -        | 2,080.00  | 160.00   | 96.00  |          | \$ 67,979.29  |
| Crane       | Teri    | Collector             | Administration | \$ 44,179.20 | \$ 2,739.11 | \$ 640.60   | \$ 5,283.83 | \$ 10,633.82 | \$ 1,205.81 | \$ 170.64 | \$ 5.25   | \$ -        | \$ -        | 2,080.00  | 120.00   | 96.00  |          | \$ 64,858.26  |
| Gilbert     | Allen   | Director of EMS       | EMS            | \$ 55,190.00 | \$ 3,421.78 | \$ 800.26   | \$ 6,600.72 | \$ 15,670.86 | \$ 1,851.68 | \$ 260.86 | \$ 5.25   | \$ -        | \$ -        | 3,120.00  | 192.00   | 144.00 |          | \$ 83,801.41  |
| Weber       | Tom     | Paramedic             | EMS            | \$ 47,545.00 | \$ 2,947.79 | \$ 689.40   | \$ 5,686.38 | \$ 5,595.57  | \$ 629.45   | \$ 91.22  | \$ 5.25   | \$ -        | \$ -        | 3,120.00  | 72.00    | 144.00 |          | \$ 63,190.06  |
| Meinhardt   | Scott   | Chief of Police       | Police         | \$ 75,000.00 | \$ 4,650.00 | \$ 1,087.50 | \$ 8,970.00 | \$ 15,670.86 | \$ 1,851.68 | \$ 260.86 | \$ 5.25   | \$ -        | \$ 750.00   | 2,184.00  | 240.00   | 96.00  |          | \$ 108,246.15 |
| Mavrogeorge | Jeffrey | Patrol Officer        | Police         | \$ 63,209.00 | \$ 3,918.96 | \$ 916.53   | \$ 7,559.80 | \$ 15,670.86 | \$ 1,851.68 | \$ 255.74 | \$ 5.25   | \$ -        | \$ 750.00   | 2,184.00  | 180.00   | 120.00 | 24.00    | \$ 94,137.82  |
| Rapien      | Bruce   | Patrol Officer        | Police         | \$ 61,505.00 | \$ 3,813.31 | \$ 891.82   | \$ 7,356.00 | \$ 15,670.86 | \$ 1,851.68 | \$ 255.74 | \$ 5.25   | \$ -        | \$ 1,750.00 | 2,184.00  | 180.00   | 120.00 | 24.00    | \$ 93,099.67  |
| Wagner      | Angela  | Patrol Officer        | Police         | \$ 61,025.00 | \$ 3,783.55 | \$ 884.86   | \$ 7,298.59 | \$ 5,595.57  | \$ 629.45   | \$ 91.22  | \$ 5.25   | \$ -        | \$ 750.00   | 2,184.00  | 180.00   | 120.00 | 24.00    | \$ 80,063.49  |
| Berry       | Joseph  | Patrol Officer        | Police         | \$ 54,757.00 | \$ 3,394.93 | \$ 793.98   | \$ 6,548.94 | \$ 10,633.82 | \$ 1,205.81 | \$ 170.64 | \$ 5.25   | \$ -        | \$ 750.00   | 2,184.00  | 60.00    | 120.00 | 24.00    | \$ 78,260.36  |
| Hagemann    | Nathan  | Patrol Officer        | Police         | \$ 54,284.00 | \$ 3,365.61 | \$ 787.12   | \$ 6,492.37 | \$ 15,670.86 | \$ 1,851.68 | \$ 260.86 | \$ 5.25   | \$ -        | \$ 750.00   | 2,184.00  | 60.00    | 120.00 | 24.00    | \$ 83,467.74  |
| Renth       | Ronald  | Commissioner of PW    | Public Works   | \$ 74,944.00 | \$ 4,646.53 | \$ 1,086.69 | \$ 8,963.30 | \$ 5,595.57  | \$ 629.45   | \$ 89.42  | \$ 5.25   | \$ -        | \$ 200.00   | 2,080.00  | 160.00   | 96.00  |          | \$ 96,160.21  |
| Broeckling  | Lonny   | Laborer               | Public Works   | \$ 60,736.00 | \$ 3,765.63 | \$ 880.67   | \$ 7,264.03 | \$ 5,595.57  | \$ 629.45   | \$ 89.42  | \$ 5.25   | \$ -        | \$ 200.00   | 2,080.00  | 160.00   | 96.00  |          | \$ 79,166.02  |
| Thaler      | Mark    | Laborer               | Public Works   | \$ 48,776.00 | \$ 3,024.11 | \$ 707.25   | \$ 5,833.61 | \$ 15,670.86 | \$ 1,851.68 | \$ 255.74 | \$ 5.25   | \$ -        | \$ 200.00   | 2,080.00  | 80.00    | 96.00  |          | \$ 76,324.51  |
| Deien       | Timothy | Laborer               | Public Works   | \$ 53,352.00 | \$ 3,307.82 | \$ 773.60   | \$ 6,380.90 | \$ 5,595.57  | \$ 629.45   | \$ 89.42  | \$ 5.25   | \$ -        | \$ 200.00   | 2,080.00  | 160.00   | 96.00  |          | \$ 70,334.02  |
| Graul       | Martin  | Laborer               | Public Works   | \$ 51,168.00 | \$ 3,172.42 | \$ 741.94   | \$ 6,119.69 | \$ 5,595.57  | \$ 629.45   | \$ 89.42  | \$ 5.25   | \$ -        | \$ 200.00   | 2,080.00  | 120.00   | 96.00  |          | \$ 67,721.74  |

Public Act 097-0609 5 ILCS 120/7.3 new) Sec. 7.3. Duty to post information pertaining to benefits offered through the Illinois Municipal Retirement Fund.

(a) Within 6 business days after an employer participating in the Illinois Municipal Retirement Fund approves a budget, that employer must post on its website the total compensation package for each employer each employer having a total compensation package that exceeds \$75,000 per year. If the employer does not maintain a website, the employer must post a physical copy of this information at the principal office of the employer maintains a website, it may choose to post a physical copy of this information at the principal office of the employer in lieu of posting the information directly on the website; however, the employer must post directions on the website on how to access that information.

(b) At least 6 days before an employer participating in the Illinois Municipal Retirement Fund approves an employee's total compensation package that is equal to or in excess of \$150,000 per year, the employer must post on its website the total compensation package for that employee. If the employer does not maintain a website, the employer shall post a physical copy of this information at the principal office of the employer in lieu of posting the information directly on the website; however, the employer must post directions on the website on how to access that information.

(c) For the purposes of this Section, "total compensation package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted.

NOTE: The Village of New Baden Illinois voluntarily elects to post compensation information for all full-time employees, regardless of the total value of that compensation.

Police Officer Gross Wages includes a share of holiday pay and overtime pay per officer although actual pay will depend on assigned shifts.

EMS Department employees assumes overtime.