

REGULAR MEETING OF THE VILLAGE BOARD MINUTES: February 4, 2019

The Regular Meeting of the New Baden Village Board met Monday, February 4, 2019, at New Baden Village Hall, 1 East Hanover Street. Mayor Picard called the meeting to order at 7:00 pm.

**Present and answering to roll call:** Mayor Christy Picard, Trustees Taylor Zurliene, Randy Joe Linthicum, and Ricky Johnson. **Absent:** Trustees Bill Malina, Bob Oster, and Jordan Pettibone. **Staff Members Present:** Village Clerk Teri Crane; Village Administrator Mike Hemmer; Attorney Doug Gruenke of Bruckert, Gruenke & Long, P.C.; Chief of Police Scott Meinhardt; Commissioner of Public Works Ronald V. Renth; EMS Director Allen Gilbert; and Chief Building & Zoning Official Jerry Green. **Staff Members Absent:** None.

Announcements:

\* Finance Committee meeting on February 12 at 6:00pm at Village Hall. \* Census 2020 Meeting January 23 at 11:30am at Village Hall. \*Next Regular Board meeting will be on Tuesday, February 19, 2019.

EMS Director Report

EMS Director Allen Gilbert provided the department report.

Consent Agenda

A motion was made by Trustee Zurliene and seconded by Trustee R. Linthicum to approve the Consent Agenda, which includes the of payment of current invoices and the Minutes from the January 22, 2019, regular meeting.

**Ayes:** Zurliene, R. Linthicum, Johnson.

**Nays:** None.

**Absent:** Malina, Oster, Pettibone.

A majority of the Board voting aye, the motion carried.

Reclassification of  
EMS Department  
Employees

Administrator Hemmer provided a memo to board members. At a recent Finance Committee meeting, the Fiscal Year 2019-2020 Budget and the EMS Department Budget were discussed. The Committee recommends reclassifying the "Part-Time" EMT Basic and Paramedic positions. This reclassification is necessary as some of the existing Part-Time employees are working over 1,000 hours in a year, which is the threshold for the Illinois Municipal Retirement Fund (IMRF) participation, and some are only working one 12-hour shift in a month. The recommended reclassification, for both EMT Basics and Paramedics, is as follows: 1) Part-Time: the employee commits to being available for at least two (2) 12-hour shifts in a week (four per pay period) with availability for at least one shift on a weekend, per week; and 2) Pro re nata (PRN) or "As Needed": the employee remains in the pool of EMT Basics and/or Paramedics and is scheduled to fill shifts after Full-Time and Part-Time shifts are scheduled; there is no commitment of a certain number of hours by either the employee or the Village. The pay rate for Part-Time and PRN will remain the same. The difference is that the Part-Time positions are expected to surpass the 1,000-hour IMRF threshold and will be enrolled in IMRF. The plan is to offer up to three (3) Part-Time EMT Basic positions, with the remaining Basic EMT's on the roster being PRN. One (1) Part-Time Paramedic position will be offered with the remaining Paramedics on the roster being PRN. Initially, the EMT Basics and Paramedics will be asked what they would prefer, but if there are several candidates, interviews will be conducted with those interested in moving from PRN to Part-Time. Mr. Hemmer has revised the Fiscal Year 2020 Proposed EMS Department Budget and this reclassification system should still result in a surplus budget.

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Reclassification of  
Part-Time EMS  
Department  
Employees, cont.

A motion was made by Trustee Zurliene and seconded by Trustee Johnson to approve the reclassification of part-time EMS Department employees. They will now be classified as "Part-Time" and Pro re nata (PRN) or "As Needed". This change will become effective May 1, 2019.

**Ayes:** Zurliene, R. Linthicum, Johnson.

**Nays:** None.

**Absent:** Malina, Oster, Pettibone.

A majority of the Board voting aye, the motion carried.

South Clinton St  
Sewer Lift Station  
Pump

A motion was made by Trustee Johnson and seconded by Trustee Zurliene to authorize the purchase of a new Sewer Lift Station Pump for the South Clinton St Sewer Lift Station from Motor Pump & Services, LLC, for \$8,000. The 30-year old has failed. Commissioner of Public Works Renth obtained an estimate to repair the pump from Motor Pump & Services for \$6,000; a new pump costs \$8,000. Administrator Hemmer recommends the purchase of a new pump. The purchase can be offset in the budget by the delaying of some capital items, as previously identified with the sewer lining project. Commissioner Renth reported that the new pump will have a 3-year warranty.

**Ayes:** Zurliene, R. Linthicum, Johnson.

**Nays:** None.

**Absent:** Malina, Oster, Pettibone.

A majority of the Board voting aye, the motion carried.

2019 Soccer  
Coordinator

A motion was made by Trustee Zurliene and seconded by Trustee R. Linthicum to authorize hiring Kara Tucker as the 2019 Soccer Coordinator. She will be paid \$2,800 for her work during the 2019 program. This will allow Ms. Tucker plenty of time to work on obtaining participants and officials. She has already been in contact with the SWI Soccer league on the Village's behalf. Ms. Tucker was the 2018 Soccer Coordinator.

**Ayes:** Zurliene, R. Linthicum, Johnson.

**Nays:** None.

**Absent:** Malina, Oster, Pettibone.

A majority of the Board voting aye, the motion carried.

2019 Flag Football  
Coordinator

A motion was made by Trustee Johnson and seconded by Trustee Zurliene to authorize hiring Kara Tucker as the 2019 Flag Football Coordinator. She will be paid \$1,200 for her work during the 2019 program. This will allow Ms. Tucker plenty of time to work on obtaining participants and officials.

**Ayes:** Zurliene, R. Linthicum, Johnson.

**Nays:** None.

**Absent:** Malina, Oster, Pettibone.

A majority of the Board voting aye, the motion carried.

Executive Session

A motion was made by Trustee Johnson and seconded by Trustee Zurliene to recess the meeting to Executive Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body, 5 ILCS 120/2(c)(1).

**Ayes:** Zurliene, R. Linthicum, Johnson.

**Nays:** None.

**Absent:** Malina, Oster, Pettibone.

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A majority of the Board voting aye, the motion carried and the meeting adjourned to Closed Session at 7:12 pm.

Trustee Arrival

Trustee Jordan Pettibone arrived at 7:14 pm, before the executive session officially started.

Meeting reconvened at 8:44 pm.

There being no further business to be brought before the Village Board, a motion was made by Trustee Johnson and seconded by Trustee R. Linthicum to adjourn the meeting.

**Ayes:** Zurliene, R. Linthicum, Johnson.

**Nays:** None.

**Absent:** Malina, Oster, Pettibone.

A majority of the Board voting aye, the motion carried, and the meeting adjourned at 8:44 pm.

Teri L Crane, Village Clerk  
Approved: February 19, 2019